Form W-4 (2017)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2017 expires February 15, 2018. See Pub. 505, Tax Withholding and Estimated Tax.

Note: If another person can claim you as a dependent on his or her tax return, you can't claim exemption from withholding if your total income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or
- Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions don't apply to supplemental wages greater than \$1,000,000.

Basic instructions. If you aren't exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2017. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.irs.gov/w4.

itemiz	ed deductions, on his		credits into withholding allow	wances.	at www.irs.gov/w4.	ve release it) will be	5 posted	
		Personal	Allowances Works	heet (Keep for your re	ecords.)			
Α	Enter "1" for you	ırself if no one else can c	laim you as a dependent	: <u>.</u>		A		
	(You're single and have 			}			
В	Enter "1" if: {	 You're married, have o 		-	}	B		
• Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.								
С	Enter "1" for your spouse . But, you may choose to enter "-0-" if you are married and have either a working spouse or more							
	than one job. (Entering "-0-" may help you avoid having too little tax withheld.)						Militaria	
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return							
E		r "1" if you will file as head of household on your tax return (see conditions under Head of household above) E						
F	Enter "1" if you have at least \$2,000 of child or dependent care expenses for which you plan to claim a credit F							
		clude child support paym		•				
G		t (including additional chi	•					
		If your total income will be less than \$70,000 (\$100,000 if married), enter "2" for each eligible child; then less "1" if you						
		have two to four eligible children or less "2" if you have five or more eligible children. If your total income will be between \$70,000 and \$84,000 (\$100,000 and \$119,000 if married), enter "1" for each eligible child. G						
Н	• If your total income will be between \$70,000 and \$84,000 (\$100,000 and \$119,000 if married), enter "1" for each eligit Add lines A through G and enter total here. (Note: This may be different from the number of exemptions you claim on your ta							
	Add lines A trifodg					_		
	For accuracy,	• If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2.						
	complete all	• If you are single and have more than one job or are married and you and your spouse both work and the combined						
	worksheets	earnings from all jobs exceed \$50,000 (\$20,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2						
	that apply.	to avoid having too little tax withheld. • If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below						
-								
		Separate here and g	jive Form W-4 to your en	nployer. Keep the top part	t for your records			
	M_{-A}	Employe	e's Withholding	S Allowance Cer	tificate	OMB No. 1545	5-0074	
Form	WW			er of allowances or exemptio		200 ◀	7	
	ment of the Treasury I Revenue Service			e required to send a copy of		<u>4</u>		
1	Your first name ar	nd middle initial	Last name		2 Your soci	ial security numbe	∍r	
	Home address (nu	umber and street or rural route)		3 Single Married Married, but withhold at higher Single rate.				
				Note: If married, but legally separated, or spouse is a nonresident alien, check the "Single" box				
	City or town, state, and ZIP code			4 If your last name differs from that shown on your social security card,				
				check here. You must call 1-800-772-1213 for a replacement card. ▶				
5	Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)							
6	Additional amount, if any, you want withheld from each paycheck							
7		I claim exemption from withholding for 2017, and I certify that I meet both of the following conditions for exemption.						
	-	ad a right to a refund of al	•					
• This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. If you meet both conditions, write "Exempt" here								
Unde	r penalties of perju	ury, I declare that I have exa	amined this certificate and	, to the best of my knowled	ge and belief, it is true,	correct, and com	nplete.	
	oyee's signature				.			
(This	form is not valid ur	nless you sign it.) ▶			Date ▶			

Employer identification number (EIN)

Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)

9 Office code (optional)

10

Deductions and Adjustments Worksheet									
Note	: Use this work	sheet only if	AND ASSESSED OF THE PARTY OF TH		claim certain credits or	A CONTRACTOR OF THE PARTY OF TH	to income.		
1	1 Enter an estimate of your 2017 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 10% of your income, and miscellaneous deductions. For 2017, you may have to reduce your itemized deductions if your income is over \$313,800 and you're married filing jointly or you're a qualifying widow(er); \$287,650								
	if you're head of household; \$261,500 if you're single, not head of household and not a qualifying widow(er); or \$156,900 if you're married filing separately. See Pub. 505 for details						1 <u>\$</u>		
2				anying widow	(GI)		2 \$		
2	Enter: \ \ \\$9,350 if head of household \ \ \\$6,350 if single or married filing separately \ \} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \						<u>2</u> <u>y</u>		
3 .	Subtract line	2 from line 1	. If zero or less, enter	"-0-"			3 <u>\$</u>		
4	Enter an estin	nate of your 2	017 adjustments to in	come and an	y additional standard de	eduction (see	Pub. 505) 4 <u>\$</u>		
5					nt for credits from the o. 505.)				
6	Enter an estir	mate of your 2	017 nonwage income	e (such as div	vidends or interest) .				
7								**************************************	
8					ere. Drop any fraction				
9			•		t, line H, page 1				
10					the Two-Earners/Mult				
			•	•	d enter this total on Fo	-	•		
		Гwo-Earne	rs/Multiple Jobs	Worksheet	(See Two earners o	or multiple j	obs on page 1.)	W. 1111-75 1-111-111-111-11-11-11-11-11-11-11-11-1	
Note			the instructions unde	Maria de la companya del companya del la companya del companya de la companya del companya de la companya del la companya de l			and the same of th	CONTROL CONTRO	
1		-		-	ed the Deductions and	Adjustments W	orksheet) 1		
2				=	ST paying job and ent	-			
			y and wages from the	e highest payi	ing job are \$65,000 or I		,		
3					om line 1. Enter the re	sult here (if z			
•			=		of this worksheet	•			
Note	•		·						
	ote: If line 1 is less than line 2, enter "-0-" on Form W-4, line 5, page 1. Complete lines 4 through 9 below to figure the additional withholding amount necessary to avoid a year-end tax bill.								
4	_		2 of this worksheet		-	4			
5			1 of this worksheet			5			
6									
7	Subtract line 5 from line 4								
8	Find the amount in Table 2 below that applies to the HIGHEST paying job and enter it here								
9	Multiply line 7 by line 6 and enter the result here. This is the additional annual withholding needed 8 \$								
3		•		-	nere are 25 pay periods		•		
	•			•	ional amount to be withh	•			
		Tab					ble 2	NOTE AND DESCRIPTION OF THE PARTY OF THE PAR	
	Married Filing		All Other	s	Married Filing J		All Oth	ers	
	s from LOWEST	Enter on	If wages from LOWEST	Enter on	If wages from HIGHEST	[
	job are-	line 2 above	paying job are-	line 2 above	paying job are-	Enter on line 7 above	If wages from HIGHES paying job are—	line 7 above	
7.0	\$0 - \$7,000 001 - 14,000	0	\$0 - \$8,000 8,001 - 16,000	0 1	\$0 - \$75,000 75,001 - 135,000	\$610 1,010	\$0 - \$38,000 38,001 - 85,000	\$610 1,010	
14,001 - 22,000		2	16,001 - 26,000	2	135,001 - 205,000	1,130	85,001 - 185,000	1,130	
22,001 - 27,000 27,001 - 35,000		3 4	26,001 - 34,000 34,001 - 44,000	3 4	205,001 - 360,000 360,001 - 405,000	1,340 1,420	185,001 - 400,000 400,001 and over	1,340 1,600	
35,001 - 44,000		5	44,001 - 70,000	5	405,001 and over	1,600	100,001 4114 5151	.,000	
44,001 - 55,00 55,001 - 65,00		6 7	70,001 - 85,000 85,001 - 110,000	6 7					
65,001 - 75,000 8		110,001 - 125,000	8						
	001 - 80,000 9 125,001 - 140,000 9		9 10						
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115,001 - 130,000 130,001 - 140,000		12 13							
	001 - 140,000	14							

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form FW-4 Instructions

Purpose: Complete form FW-4 so your employer can withhold the correct amount of city income taxes from your pay.

Dependents: To qualify as your dependent (line 4 below), a person

- (a) Must receive more than one-half of his or her support from you for the year, and
- (b) Must have less than \$600 gross income during the year (except your child who is a student or who is under 19 years of age, and
- (c) Must not be claimed as an exemption by such person's husband or wife, and
- (d) Must be a citizen or resident of the United States, and
- (e) Must have your home as his/her principal residence and be a member of your household for the entire year, or Must be related to you as follows: Your son or daughter, grandchild, step-son/daughter, son/daughter-in-law, father, mother, grandparent, step-father/mother, father/mother-in-law, brother, sister, stepbrother/sister, half brother/sister, brother/sister-in-law, uncle, aunt, nephew, or niece (but only if related by blood).

Changes in exemptions: You *must* file a new certificate within 10 days if the number of exemptions previously claimed by you *decreases* for any of the following reasons:

- (a) Your wife/husband for whom you have been claiming exemption is divorced or legally separated, or claims her/his own exemption on a separate certificate.
- (b) The support of a dependent for whom you claimed exemption is taken over by someone else.
- (c) You find that a dependent for whom you claimed exemption will receive \$600 or more income of his/her own during the year (except your child who is a student and who is under 19 years of age).

Other Decreases: Such as the death of a wife, husband, or a dependent, do not affect your withholding until the next year, but require the filing of a new certificate by December 1 of the year in which they occur.

Change of Residence: You *must* file a new certificate within 10 days after you change your residence from or to a taxing city.

Employee: File this form with your employer. Otherwise your employer must withhold City of Flint income tax from your earnings without exemptions.

Employer: Keep this certificate with your record. If the information submitted by the employee is not believed to be true, correct and complete the *City of Flint* must be advised.

FORM FW-4	EMPLOYEE'S WITHHOLDING CERTIFICATE FOR CITY OF FLINT INCOME TAX					
City Resident or		Your Social Security Number:				
Full Name: (First, Middle and Last Name)			Home Address: (Number & Street)			
City:			:	Zip Code:		
1. Exemptions for yourself:		xemptions for your spouse: 3. Enter Total number of boxes checked in 1& 2:				
4. Other Exemptions: Number of exemptions for your children	Your er of exer		5. Enter total number of Other Exemptions in box 4 below:			
6. Add the number of exemptic claimed in box 3 & 5 and write	7. W		tional amounts you wan	t withheld from each		
Employer's Name and Address:						
I certify that the information submitted on this certificate is true, correct and complete to the best of my knowledge and belief. SIGNATURE: DATE:						
SIGNATURE.		DATE:				

MI-W4

EMPLOYEE'S MICHIGAN WITHHOLDING EXEMPTION CERTIFICATE STATE OF MICHIGAN - DEPARTMENT OF TREASURY

(Rev. 8-08

This certificate is for Michigan income tax withholding purposes only. You must file a revised form within 10 days if your exemptions decrease or your residency status changes from nonresident to resident. Read instructions below before completing this form.

Issued under P.A. 281 of 1967.		▶ 1. Social Security Number	▶ 2. Date of Birth				
▶ 3. Type or Print Your First Name, Middle Initial and Last	Name	4. Driver License Number					
Home Address (No., Street, P.O. Box or Rural Route)		▶ 5. Are you a new employee? Yes If Yes, enter date of hire					
City or Town	State ZIP Code	·No					
6. Enter the number of personal and depend7. Additional amount you want deducted fron (if employer agrees)	n each pay						
 8. I claim exemption from withholding because (does not apply to nonresident members of flow-through entities - see instructions): a. A Michigan income tax liability is not expected this year. b. Wages are exempt from withholding. Explain: c. Permanent home (domicile) is located in the following Renaissance Zone: 							
EMPLOYEE: If you fail or refuse to file this form, your employer must withhold Michigan income tax	Under penalty of perjury, I certify that the number of withholding exemptions claimed on this certificate does not exceed the number to which I am entitled. If claiming exemption from withholding, I certify that I anticipate that I will not incur a Michigan income tax liability for this year.						
from your wages without allowance for any exemptions. Keep a copy of this form for your records.	9. Employee's Signature	· · · · · · · · · · · · · · · · · · ·	▶ Date				
INSTRUCTIONS TO EMPLOYER: Employers must report all new hires to the State of Michigan. Keep a copy of this certificate with your records. If the employee claims 10 or more personal and dependent exemptions or claims a status exempting the employee from withholding, you must file their original MI-W4 form with the Michigan Department of Treasury. Mail to: New Hire Operations Center, P.O. Box 85010; Lansing, MI 48908-5010.		and 11 before sending to the Michigan land 10 before sending to the Michigan land land land land land land land la	Department of Treasury. I Employer Identification Number				

INSTRUCTIONS TO EMPLOYEE

You must submit a Michigan withholding exemption certificate (form MI-W4) to your employer on or before the date that employment begins. If you fail or refuse to submit this certificate, your employer must withhold tax from your compensation without allowance for any exemptions. Your employer is required to notify the Michigan Department of Treasury if you have claimed 10 or more personal and dependent exemptions or claimed a status which exempts you from withholding.

You MUST file a new MI-W4 within 10 days if your residency status changes or if your exemptions decrease because: a) your spouse, for whom you have been claiming an exemption, is divorced or legally separated from you or claims his/her own exemption(s) on a separate certificate, or b) a dependent must be dropped for federal purposes.

Line 5: If you check "Yes," enter your date of hire (mo/day/year).

Line 6: Personal and dependent exemptions. The total number of exemptions you claim on the MI-W4 may not exceed the number of exemptions you are entitled to claim when you file your Michigan individual income tax return.

If you are married and you and your spouse are both employed, you both may not claim the same exemptions with each of your employers.

If you hold more than one job, you may not claim the same exemptions with more than one employer. If you claim the same exemptions at more than one job, your tax will be under withheld.

Line 7: You may designate additional withholding if you expect to owe more than the amount withheld.

Line 8: You may claim exemption from Michigan income tax withholding ONLY if you do not anticipate a Michigan income tax liability for the current year because all of the following exist: a) your employment is less than full time, b) your personal and dependent exemption allowance exceeds your annual compensation, c) you claimed exemption from federal withholding, d) you did not incur a Michigan income tax liability for the previous year. You may also claim exemption if your permanent home (domicile) is located in a Renaissance Zone. Members of flow-through entities may not claim exemption from nonresident flow-through withholding. For more information on Renaissance Zones call the Michigan Tele-Help System, 1-800-827-4000. Full-time students that do not satisfy all of the above requirements cannot claim exempt status.

Web Site

Visit the Treasury Web site at: www.michigan.gov/businesstax